



Program Guide – 2009-2010

Far West Division

This document identifies the mission and objectives for NSP programs within the Far West Division.

Visions – Your vision will become clear only when you look into your own heart – Carl Jung

Preamble

The Far West Division (FWD) is comprised of ~1,800 registered National Ski Patrol members from three (3) states: Arizona, California, and Nevada. Fifty local area ski patrols support the operations from very small hills to world-class resorts that have hosted the winter Olympic Games. The needs of the ski patrol members of the FWD are as diverse as is the geographical disparity that makes up the FWD.

There is one common thread that keeps all of us patrollers together, a vision to provide educational programs and services to those who provide safety, outdoor emergency care (OEC), and transportation services to others in their time of needs. And we do this with pride.

Within this document is the mission and objectives for the NSP programs that support safety, OEC, and transportation services. Each program supervisor has been tasked to identify and communicate their goals and objectives, build a program around them, and implement their plan. From each program plan will evolve a budget. The FWD BOD, made up of elected officers from each of our five regions, is tasked to review and approve each budget, and use their regional resources to assist and enable each program's plan throughout the season.

This document includes a set of program-centric plans. Each plan should have measurable objectives and each supervisor will be accountable to their plan. Furthermore, as our NSP Instructor Development program identifies; the task of each instructor and leader is to find and mentor his or her own replacement. We are here only for a brief moment, we will attempt to make a difference within these programs and within other's lives, and then we move on with grace.

This Program Guide is intended to be a living document, passed on to our predecessors, revised, and updated with each season and with each new program supervisor. We are promoting educational and leadership growth, we are making the education and delivery cycle strong, and we are focusing our energies on our vision and mission.

To Our Membership

Few of us can do great things. Many of us can do small things with great love – Mother Theresa.

National Public Radio recorded a rise in volunteerism since 9-11. They estimate an equivalent of \$1.5 billion is being donated from volunteer activities. Eighty-plus percent of our membership is comprised of volunteers. We ski patrol out of great love for the outdoors, out of great love the sport, for the simple and pure enjoyment of helping others.

We appreciate your support, providing your time and energy either conducting or attending an NSP program within this Far West Division. Either way, we build on our knowledge base and skills. We better prepare ourselves (and our fellow members) to serve our local areas and to assist others in their time of needs.

Kind Regards, The FWD Board of Directors and Staff –comprised of Representatives from Arizona, Eastern Sierra, Mother Lode, Northern California, and Southern California Regions, and a Professional Representative.



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1.



THE FAR WEST DIVISION

1.1 WHAT IS OUR MISSION?

We embrace and support the Mission of the National Ski Patrol System – to become the premier provider of outstanding education programs and services benefiting the member and the global outdoor recreation community.

1.2 WHAT IS OUR VISION?

We embrace and support the Vision of the National Ski Patrol System – to provide quality-focused education and training in:

- (a) Safety
- (b) Credential outdoor emergency care (OEC), and
- (c) Transportation services

This mission enables our membership to serve the outdoor recreation community, (and others in their time of need). We will continue to explore new opportunities for membership and association enhancement.

1.3 FWD BOD AND APPOINTED STAFF

With the exception of our Professional Representative, all of the FWD BOD is elected. We are comprised of a Division Director, two Assistant Division Directors, and elected Region Directors from each of our five regions. The roles and responsibilities for these positions have been updated and are now contained in our FWD Bylaws, as are the election requirements and procedures.

To support our efforts of conducting the business of the FWD, we have appointed staff. Our appointed staff includes a Secretary, Treasurer, Legal Advisor, and Registrar. To support our members program needs, we also have appointed program staff. The appointed program includes Safety: Avalanche, Mountain Rescue and Travel; Outdoor Emergency Care: OEC, and Medical; Transportation: Outdoor Emergency Transportation, Nordic; Development: Instructor Development, Certified Program, Community College Fund; and Recognitions and Communications: Awards, Newsletter Coordinator, Web Site, Conference Coordinator, and Alumni. The program plans for this program staff are contained in the following pages.

1.3.1 Introduction to FWD Staff and Contact Information

The web page www.farwest.org includes the contact information for the FWD and its staff.



2. FWD PROGRAMS

Our programs are categorized into Safety, OEC, and Transportation – these are our core program areas. We also have programs categorized into Development, Recognition, and Communications. Descriptions of each program, their mission/objective, contact information, program plans, and program budgets are described below.

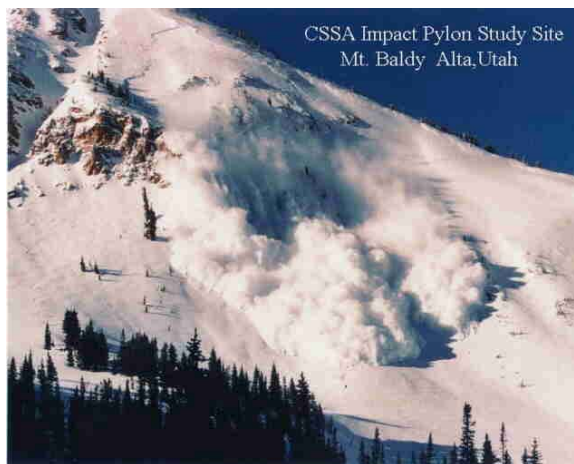
2.1 SAFETY AND RESCUE

The NSP Charter includes the provisions to promote and educate ski safety to the skiing public. Two NSP programs support safety and rescue, Avalanche and Mountain Travel and Rescue. Additionally, the Far West Division supports two Search and Rescue (SAR) Teams which serve winter and summer rescue roles for California's Office of Emergency Services. The program plans for safety and rescue are described below.

2.1.1 Avalanche

The diverse terrain in the Far West Division includes the steep slopes and deep snow pack, which is conducive to avalanches. Every year, within this Division, general public as well as ski patrollers are being subject to and even caught in the troughs of avalanche slides.

The NSP Avalanche program is targeted toward educating both general public, and more so ski patrollers, to snow science, travel, and rapid and effective rescue in avalanche terrain. The NSP Avalanche courses fulfill all of the requirements of the level I and II curricula adopted by the American Avalanche Association with one important exception; the NSP courses includes additional topics related to organized rescue.



Please note that actual avalanche control work and rescue operations are under the direction and control of ski area management or other authorized local and state agencies.

2.1.1.1 Mission/Objective:

The Far West Division supports the offering of three NSP Avalanche courses: AFR, Ava-I, and Ava-II.

In a typical season, the Division, through NSP instructors, offers approximately 14 courses, which educates approximately 220 folks in Avalanche.

Whereas the Avalanche Fundamental and Rescue (targeted predominately to general public, e.g., SAR teams) and Avalanche Level-I are typically presented locally on the patrol or region levels to allow regular access to these offerings, the Avalanche Level-II course with its average of 13 hours of classroom instruction and three days of practical field work, is intensive, and is used mainly by advancing NSP Avalanche Instructors and NSP Professionals more adept to work Avalanche Control for the Areas. As such, the Avalanche-Level-II course is more typically offered and taught by a combination of Region and Division resources.

Our goal and mission is to support and offer resources to all three courses, meeting the educational needs of our membership as well as general public across the division. The Division will identify Avalanche Centers of



Excellence through out the division, and identify an Avalanche program offering schedule each ski season, so that access to these educational offerings serve all regions and patrols within our division boundaries.

The Centers may likely me:

Northern California – Lake Tahoe Area – Combination of Squaw Valley, Heavenly, and Sugar Bowl

Southern California – Mammoth Mountain

Arizona Region – Snowbowl, in Flagstaff Arizona / Las Vegas Ski and Snowboard Resort

Additionally, the Division would like to move toward implementing an annual 1-hour module that refreshes our membership in performing organized group rescue techniques used in avalanche recovery searches. We foresee this module being offered alongside lift evacuation refreshers and or on-the-hill OET ski and toboggan check-offs.

2.1.1.2 Supervisor: Name and Contact

Richard Bailey (559) 841-6286

Address 34114 Shaver Springs Road, Auberry, California 93602

Email: Rbskis4lvn@aol.com

2.1.1.3 Plan

Identify Avalanche Level – II Offerings for 2009-2010 at either or both

Northern California’s Sierra Summit

Northern California’s Lake Tahoe Area - Combination of Squaw Valley, Heavenly, and SugarBowl

Support Arizona Region in Avalanche Instructor Development (as required) at Flagstaff’s Snowbowl

Register and Post all scheduled Avalanche Programs in August, soon after the Division’s Summer Conference

Support the Fall Tri-Advisory Conference in Yosemite Valley, which is a joint multi-discipline educational conference hosted by FWD that features the Avalanche program discipline.

2.1.1.4 Budget – Avalanche Program

1. Level-II Support in Northern California - \$750
2. Arizona – Support development at Flagstaff’s Snowbowl - \$300
3. TriAdvisory – Support Tri-Advisory - \$300 (expense moved to Tri-Advisory)
4. Procure Instructor Manuals for all instructors in the FWD (Proposal to be submitted to BOD)

Budget total: \$1,050 + \$850 for purchase and delivery of 36 Avalanche manuals to FWD instructors.

As for the Professional BOD position, attend the board meetings at Reno in the Fall, support Professional Division Director’s attendance at FWD Summer Conference - \$225: Pro budget of \$500.



2.1.2 Mountain Travel and Rescue

2.1.2.1 Mission/Objective:

To introduce and train NSP members, associated group members, and interested public in the travel and survival in comfort in the outdoor winter mountain environment, with quality instructors and relevant up-to-date course content.

2.1.2.2 Supervisor: Name and Contact

Karl Paul Chulski H 562-694-2620
 1400 Terry Way C 714-267-4095
 La Habra, CA 90631 kchulski@interserv.com

By the Numbers:

Efforts/Accomplishments of the past 2008-2009 Season:

Course Completions and Educational Results:

Course	Number of Courses	Number of Students	Number of NSP Students
MTR F	1	8	8
MTR I	4	32	46
MTR II	2	<u>7</u>	<u>13</u>
Total Students		47	67

By Region

Course / Students (NSP / Non NSP)	Arizona	So Calif	No Calif	ML	ES	
MTR F / Stdnt	0	0	0	0 / 0 (0 / 0)	1 / 8 (8 / 0)	
MTR I / Stdnt	1 / 20 (12 / 8)	2 / 12 (12 / 0)	0	1 / 14 (0 / 14)	0 / 0 (0 / 0)	
MTR II / Stdnt	<u>0</u>	1 / 5 (5 / 0)	<u>0</u>	<u>0</u>	1 / 8 (8 / 0)	
Total Students	12 / 8	17 / 0	0	0 / 14	8 / 0	37 / 22

Approximately 2% of the Division NSP membership took MTRF, MTR I or MTR II course this past 2008-2009 season. This is an excellent historical increase! We have dropped down from the larger spike during 2007-2008 ski season when 3.1% participated with MTR courses. However program attendance is up from the historic data that fell between 0.8 to 1.4%.

Challenges:

Weather is always a challenge for MTR programs, for have an outdoor components.



Events:

At this point, the major educational event is the fall Tri-Advisory Conference in Yosemite Valley, which is a joint multi-discipline educational conference hosted by FWD. MTR, Avalanche, and Nordic NSP instructors receive division continuing educational credit when attending the FWD's Tri-Advisory event.

MTR Program Updates from National Office:

1. Manual:

- a. A new MTR manual is being drafted. The lead author is a NSP member in the Central Division who is also university professor with experience in writing college books and manuals. The expected date for release is summer 2010 for use in the 2010-11 season.
- b. To date there has really not been any funds spent by National.

2. New Course

- a. A MTR Enhancement Seminar is in the preliminary process of development.

MTR Instructors across our 5 Regions:

Mother Lode Region:

Currently there are 8 instructors, three less from last year. Three are IT's. One new IT was appointed from Bear Valley in anticipation of MTR courses being held there.

Eastern Sierra Region:

There are 10 instructors, down from 11 last year. Two are IT's

Arizona-Nevada Region:

There are 2 in the Region, including 1 in the Alumni.

Northern California Region:

There are no registered MTR instructors in this Region. No change from past years.

Southern California Region:

Currently there are 17 registered instructors, an increase of one. With 3 IT's.

Change to fewer instructors is due to the non-renewal of several who had not taught and elected not to continue their NSP instructor status.

Last Season:

1. A Southern California MTR IT traveled and attended Arizona's MTR I field session.
2. The Pinecrest Nordic MTR course was miss-registered by an Avalanche instructor as an avalanche course.



3. Sierra Summit never completed the MTR I overnight field portion of their course
4. Bear Valley plan was to have the next MTR I course during the 2009-10 season.

2.1.2.3 Plan for 2009-2010 Season:

1. Mother Lode.
 - a. Objective: To have an active MTR program in the Northern Sierra's
 - b. Plan: With the addition of an IT at Bear Valley this MTR instructor will be mentoring prospective MTR instructors next year
2. To encourage Region administrators to increase awareness of the MTR program to the Hills in their Region.
 - a. Objective: Find students who want to take the class, but have been unaware of where to find a class. Identify MTR educational interests, plan and schedule courses.
 - b. Plan: To encourage Hill's to encourage members to attend MTR class's, and to encourage Regional Administrators to let Hill's know when a course is planned, and where. To encourage and support each Region Administrator to have at least one MTR instructor at each hill in their Region.
3. In the AZ-NV Region
 - a. Objective: Develop additional instructors.
 - b. Plan: Visit a MTR field session. This showed there are several prospective instructors that were viewed by a So Calif MTR IT and all received a thumbs-up. All prospective instructors must first take the MTR II course.
 - c. Objective: Hold a MTR II course next season
4. Visit at least three Regions during the season
 - a. Objective: Ensure consistency in delivery and level of content of MTR Education across the division, as well as to monitor safety considerations.
 - b. Plan: Attend a I or II field session or classroom session (3-regions).

2.1.2.4 Budget – MTR Program

To meet the travel goals, a travel expenditure of \$ 1,000 is requested.

Mother Lode (at Sierra Summit)	175.
Eastern Sierra (Tahoe Backcountry)	175.
or Mother Lode (Bear Valley)	
Arizona	250.



Tri-Advisory	350.
Copies – Phone - Office	50.
Total:	\$650 (350 captured in Tri_Adv).

2.1.3 Tri-Advisory Program (Avalanche, MTR, and Nordic Program Disciplines)

2.1.3.1 Mission/Objective:

- The Tri-Advisory Conference is a major division-supported educational event held in the fall in Yosemite Valley. It is a joint multi-discipline educational conference hosted by FWD. Although the program focus of this event is Avalanche, MTR, and Nordic, the event is opened to all NSP. The event promotes education and awareness in these three NSP disciplines.
- The goal is for *any and all* interested patrollers (Far West NSP as well as NSP members from other Divisions) who wish to gain new knowledge, and to advance their skills, in the backcountry mountain environment.

2.1.3.2 Committee: Name and Contact

Karl Paul Chulski H 562-694-2620
 1400 Terry Way C 714-267-4095
 La Habra, CA 90631 kchulski@interserv.com

2.1.3.3 Event Summary 2008 27 paid attendees

Total Revenue received	+\$ 4,382.30
Cash on hand	+\$267.00
Less:	
Speakers	-\$ 1,178.40
Shirts	-\$ 259.00
Food & Room Facility	-\$ 4,949.91
Misc	-\$ 127.08
Plus:	
Community College	+\$ 130.00



Total	-\$ 1,146.89
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2.1.3.4 Plan / Goal for Tri-Advisory Sat-Sun 14-15 November 2009:

- To increase attendance for Tri-Advisory from the Division membership.
 - Plan: This event should be self-supporting, and generating revenue to host well qualified and respected speakers.
 - Goal: To increase attendance to 60+, just above the 2007 level of 54.
- Request the front money be supplied by the Division for Tri-Advisory 2010.
 - Plan: Expenditures would be approximately \$2,000.
 - Goal: These deposits would be repaid from registration fees, and repaid
 - During November 2010.
- This year back in Yosemite Valley – Curry Village. This venue has proven to be a strong drawing aspect for the event.
- Establish a strong cadre of Speakers to encourage attendance
- Produce a Event Pamphlet and Broadcast/Market the event to the FWD (and other Division) memberships

2.1.3.5 Tri-Advisory Event Speakers – Sat-Sun 14-15 November 2009

- Key-Note Speaker Aron Ralston Author “Between a Rock and a Hard Place”
- Medical Joseph Serra, MD Wilderness Medical Society
- Emergency Medical Hernando Garzon, MD Foreign and domestic disasters
- Triage Disaster Glenn Minuth 1985 Keystone chairlift disaster
- NARSID Victor Hernandez Non Avalanche Related Snow
- Immersion Death
- 6th Speaker *tbd/tba* Included in Budgeted forecast

2.1.3.6 Tri-Advisory Event Budget Projections:

The 2009-2010 Tri-Advisory Event should be a self-funding break-even event (assuming attendance of 60 attendees, based on 54 attendees of 2007’s event).



Total Revenue from registration and shirt sales	+\$ 7,740.
Community College Funds	+\$ 290.
Less Expenses:	
Speaker Expenses	-\$ 3,270.
Shirt Expenses	-\$ 400.
Food & Room Facility	-\$ 4,350.
Total	+\$ 10.

Community College program credit will be applied for all CA residents attending this event.

2.1.4 FWD’s Search and Rescue (SAR) Teams Supporting California’s OES

In 2001, the Far West Division and the State of California Governor’s Office of Emergency Services (OES) signed a Memorandum of Understanding to have our ski patrol members be available to support emergency service functions under the provision of the Emergency Services Act. Since 2001, members have been linked-in and serve SAR functions for OES in both Northern and Southern California.



2.1.4.1 Mission/Objective:

To promote the opportunity for NSP FWD patroller members to volunteer and provide services to the State of California Emergency Management Agency (CALEMMA) providing for Emergency Medical and Search and Rescue operations under the direction of OES.

A signed Memorandum of Understanding dated November 3, 2001 specifies authorized provisions and services between the State of California Governors Office of Emergency Services and the Far West Division of the National Ski Patrol remains current and is on file with the State of California (CALEMMA) and the FWD.

The FWD has authorized two geographically located Nordic patrols to host Search and Rescue teams servicing Northern and Southern California.

- Northern CA FWD SAR Team - Tahoe Backcountry Nordic, Mike Kelly – Team Leader
- Southern CA FWD SAR Team - Mt. Pinos Nordic, Mike St. Clair – Team Leader



Registered Team participants are trained and equipment ready to operated in severe winter environments. All training and mission operations are authorized and covered under the State of California in regards to workman’s compensation personal safety issues.

2.1.4.2 Supervisor: Name and Contact

John Kretschmann
NSP/FWD SAR Liaison
9933 Vine Springs Road
Sonora Ca, 95370
209-694-8523
nordicskr@aol.com

2.1.4.3 Plan

Each authorized FWD SAR team is required to conduct annual winter search and rescue operations training. A calendar of their planned training is provided to the State and will posted on www.farwest.org. Currently each team has 20-25 registered SAR patrollers.

Objectives are to increase FWD SAR team membership by 20-30% to 30-members for each FWD SAR team for the 2009-2010 season. Attend Nordic Patrol OEC refreshers and promote FWD SAR membership.

Considering the severity of winter rescue operations, more emphasis will be directed to training, which is appropriate for the environment with regards to efficiency and effectiveness while maintaining acceptable standards of personal safety during SAR operations.

Additionally, the FWD will author one FWD SAR Article for National Ski Patrol Magazine to increase the visibility of our members serving emergency rescue operations of the CA OES.

2.1.4.4 Budget – FWD SAR Programs

\$200 Administrative and shared per diem cost to attend required conferences and meetings.



2.2 OUTDOOR EMERGENCY CARE (OEC)

2.2.1 OEC Program

2.2.1.1 Mission/Objective:



To facilitate the development of the *best* Outdoor Emergency Care (OEC) training, testing and quality assurance program for all FWD patrollers, OEC Instructors, and Instructor Trainers. Improve alignment, communication, and to better share ideas between National, Division, Region, and local area OEC protocols. Support and provide the FWD OEC Instructor Trainers the tools in which to build and maintain a knowledgeable and experienced Instructor base within each Region.

- Continue to build an active network of quality OEC Instructor and Instructor Trainers (ITs).
- Work from the individual Patrol level to the National level towards identification and development of improved program delivery and content.
- Increase the understanding and relationship between ITs, Instructors, and Mentors.
- Increase the registered OEC courses by 15%.
- Provide OEC program and Senior Scene Management support for the Far West Division Winter Education Meeting.
- Travel to two Regions to attend local training activities as well as provide OEC updates from the National Office.
- Encourage all patrollers to become more involved with some of the Division sponsored educational/recreational events like the Tri-advisory in Yosemite and the Northstar Mid Winter Education clinics.
- Represent the best interests of the FWD OEC at the National OEC Supervisor's meeting.
- Continue working with the National OEC Committee on standardized OEC practical finals, improving the written OEC final, establishing IT training guidelines and contributing to OEC 5th edition.



2.2.1.2 Supervisor: Name and Contact

Keith Tatsukawa OEC Supervisor
858.353-4466
brainfxr@earthlink.net



2.2.1.3 Plan

- Build an active network of quality OEC Instructor and Instructor Trainers (ITs).
- Increase OEC courses taught in '09-'10 season.
- Integrate with Division and Local Instructor Development programs in order to better transition Phase 1 and OEC mentorship.
- Provide “continuing education” (CE) updates to the seasoned OEC instructor (at refreshers and conference and meetings).
- Provide OEC specific Instructor Trainer training (IT workshops).



- Work from the individual Patrol level to the National level towards identification and development of improved program delivery and content.
- Contact OEC ITs, Instructors, and Region OEC Advisors (either visit or by telephone) to discuss local OEC needs and wants.
- Put into place an objective method by which to measure the quality of delivery of OEC.
- Provide local opportunities to improve methods of teaching OEC within the classroom or at refreshers.
- Work with all levels of the Instructor Development (ID) programs and supervisors to better interface OEC specific needs into the mentoring program.

2.2.1.4 Implementation

Increase the registered OEC courses by 15%.

- a) OEC courses are generally offered as required by perspective NSP candidates. By increasing recruitment of NSP candidates at winter sport related events such as Ski Dazzle, Warren Miller events, Sport shops and Ski clubs, demands for OEC courses will also increase.
- b) Encourage and recognize those that register two or more OEC ES courses each season.

Provide OEC program and Senior Scene Management support for the Far West Division Winter Education Meeting.

- a) Work with the conference director to help plan and deliver OEC Instructor updates as well as Senior Scene management components.
- b) Recruit local OEC Instructors to help with conference OEC program delivery and cover instructor expenses.

Represent the best interests of the FWD OEC at the National OEC Supervisor's meeting.

- a) Annually attend the OEC National Supervisor's meeting in Denver.
- b) Communicate with the FWD OEC Instructors, Instructor trainers and Region administrators to get a pulse on what the local FWD wants and OEC needs are before attending the National OEC Program Supervisor's meeting. Report attendance and salient points to members via email and website.
- c) Continue working with the National OEC Committee on standardized OEC practical finals, improving the written OEC final, establishing IT training guidelines.
- d) Contributing content and editing to OEC 5th edition.
- e) Write pertinent articles for Patroller Magazine (one per year).

Interface OEC and the Instructor Development programs.

- a) Conference calls to discuss the needs and wants of each program (OEC, refreshers, and OEC ES).
- b) Define guidelines for smooth transitions between Phase 1 ID and specific OEC Instructor mentoring programs.
- c) Reduce patrollers "falling between the cracks" going from Instructor Development and mentoring programs by careful tracking of ID students BEFORE they complete their Phase 1. Have someone marketing OEC at some of the ID courses, and identify how the Region and Division can support education.

2.2.1.5 Budget – OEC Program

- Conference calls \$50. – as required



- Photocopy expenses \$75. – *to support Divisional Educational Conferences*
- Region Visits to train and update \$600 Arizona – Bridge Flagstaff’s Snowbowl
- OEC Training/Instructor Manual \$400. – Bridge Flagstaff’s Snowbowl
- Annual National OEC Supervisors \$550. Meeting Nov ’09. Flights/hotel(3 days 2 nights)
 - During the summer National Board meeting, the ’09 National OEC Supervisors Meeting has been pushed to 2010
- FWD Winter Educational Conference – OEC Injury muloge for Sr. Scene Mgmt \$500

Budget \$1,625



2.3 TRANSPORTATION

2.3.1 Outdoor Emergency Transportation

2.3.1.1 Mission/Objective:

Facilitate programs for Outdoor Emergency Transportation (OET) training and testing at region and patrol level for patrollers to develop and increase proficiency in the use of patrol transportation devices to better serve industry partners and resort-guests. Improve communication amongst the FWD OET Instructors and understanding of OET Instructor, Instructor–Trainer (IT), and mentor roles and expected activities.



Co-Sponsor (with OEC) the Far West Division Winter Educational Conference at Northstar in Tahoe.

Objectives:

- Continue to extend and build “focused” successful programs with member interest:
(Women’s Clinics; OK Clinics)
- Leverage existing Regional / Local training programs to a larger audience.
- Increase understanding of OET IT & Mentor roles
- Increase registered OET courses in FWD by 10%
- Increase OET Instructor team by 20 Instructors
- Identify all IT, OET Instructor pairings and Mentors for member reference
- Provide OET Instructors for WEC attendee education and record gathering
- Visit two region training activities
- Co-ordinate Regional training calendars for greater course reach and delivery
- Continue excellent course closure rate of 100% of OET courses closed at season end.



2.3.1.2 Supervisor: Name and Contact

Lance Vaughan
415-377-0057 c

LVskis4fun@comcast.net
650-851-9015 H

2.3.1.3 Plan

- Continue “focused” OET program development:
 - a) Women’s TES/SES clinics – MLR, ESR, WEC, add NCal or AZ – Total of 4
 - b) OK “Older Knee” Toboggan Clinic – Two - North @ WEC; Mid Sierra
- Leverage existing programs in FWD:
 - a) 3 Day SR. programs offered in MLR & ESR on FWD calendar early in season – Full programs
- Increase understanding of IT & Mentor roles:
 - a) Require IT training of all new IT’s & refresher to continuing IT’s - by Jan 1
 - b) Delivery in person or via phone & email
- Increase registered OEC courses by 10% (55+ courses)
 - a) Register 35 Toboggan Enhancement Seminar courses
 - b) Register 13 Ski Enhancement Seminar courses
 - c) Register 3 Snowboard Enhancement Seminar courses
 - d) Register 2 Ski Trainers Workshops
 - e) Each patrol with candidate class register the class as Patroller 101 course - 15+
- Increase OET Instructor team by 20 instructors (~ 295 instructors)



- a) Study Ins demographics by region, identify patrols with near term staff challenges - Sept 1
- b) Proactive engagement of designated mentors activity throughout season.
- c) Email all Patrol Reps asking for names interested in Tob. Instructor Role – Sept & Oct
- d) Engage with identified instructor candidates for program progress updates.
- Identify all IT, OET Ins pairings and Mentors for member reference - Sept 1 '06
 - a) Engage all IT's for activity of assigned OET instructors by Aug 25
 - b) Follow up 1:1 with "unknown" instructors for intent with program – Aug 30
 - c) Complete and submit to National all OET instructor renewals - Sept 31/On-going
 - d) Update posted FWD OET Instructor reference tool with new data - Sept 8
- Provide Winter Education Conference instructors as needed.
 - a) Courses requested have instructors for content delivery { STW, SES, TES, OK }
- Visit two region training activities
 - a) Visit NCal training event(s) - Mt Shasta
 - b) Visit ESR training event(s) - target Alpine or Mt Rose
- Continue course closure rate of 100% on time.
 - a) Continue on-going 1:1 follow up with instructors for each course registered
 - b) Provide course activity to assigned IT

During the '08-09 season, a nearly normal snow year, the FWD registered 48 OET courses. FWD captures a majority share of the on-going activity in the Division; we can capture more and get more engagement with the FWD team. The FWD lists 250 OET instructors vs. 262 instructors during the '08 season after adding ~20 instructors last season. Continuing a trend of attrition in the OET instructor ranks, the FWD drop rate has increased each season over the past 4 seasons.

Key objective this season is instructor replacement and recruitment into the mentoring program. While we celebrate the awarding of ~120, 12-year Service pins and ~30, 18-year service pins, we also can see the need to get our core active sharing their vast training skills with new instructors as we position the FWD for 2010 and beyond.

FWD is a leader with course closure activity in the NSP and we will work to continue that position. The IT training tools delivered last season positively impacted the understanding & activity of the Instructors in the FWD OET program.

2.3.1.4 Budget – OET Program

Budget Estimate (High end) \$ 700 (w/o AZ Travel; \$1,250 with AZ travel)

Women's Clinics	\$ 250	Four Clinics – MLR, ESR, NCal
OK Toboggan Clinic	\$ 100	Travel and Instructor gas
IT Training	\$ 50	(phone & email)
Region Visits	\$ 200	(NCal travel)
	\$ 100	(ESR travel)
	???	\$ 500 (AZ travel) ??? Is this needed ?

2.3.2



Nordic

2.3.2.1 Mission/Objective:

The Nordic Program shall deliver ongoing educational support of backcountry skills, techniques, or disciplinary guidance to area management and the general public from qualified and active ski and toboggan instructors.

We provide a support structure for new and current backcountry ski and toboggan instructors to ensure the delivery of skills are safe, positive and supports NSP as well as area management's safety guidelines.



2.3.2.2 Supervisor: Name and Contact

Jeffrey Gurrola
ascenderjeff@gmail.com
415.491.1400 home
510.625.5570 work

2.3.2.3 Events and Educational Accomplishments for the Nordic Program in 2008-2009

Re-established the IT network in the North and the South. Encouraged current instructors to list separate classes for Transportation when necessary. Contacted several patrol representatives to promoting the need for new instructors and to promote development of new Senior patrollers. The lack of qualified candidates for Senior prevented a divisional challenge course.

Provided communications and input to initial discussions about possible next steps for the 'Nordic' discipline with national & divisional contacts.

PROGRAM IT's	# 2
INSTUCTORS	# 22
CLASSES OFFERED	# 2
STUDENTS TAUGHT	# 10

2.3.2.4 Plan – The Nordic Program Plan for 2009-2010

Continue to support the IT representatives in the North and one in the South to appropriately develop new instructors while ensuring the current instructor base is maintaining the current level of high standards while performing their duties as instructors. Annually review the needs for additional IT's and make changes as required. Annually develop a plan to re-certify instructors based on the availability of IT's and instructors that require this refresher.

Communicate the ongoing need for increased safety while instructing or delivering education to their patrols, the general public, or any other organizations that needs these skills.

Communicate and emphasize to the current instructor base that they are instructing within a registered class with NSP (Patroller 101, OEC, etc.) or to take the time to register Transportation (formerly Nordic Ski & Toboggan) classes through NSP to ensure that we have appropriate NSP support. Also, to take the time to keep track of all instructor activities so that when their IT requests an activity record – they can readily provide this information.



Communicate to the current instructors the necessary steps to maintain their Transportation (formerly Nordic® Ski & Toboggan) instructor certification.

Assist in the delivery of a Senior Nordic Evaluation should the division have enough qualified candidates to be evaluated at an appropriate geographically central location to accommodate candidates.

Continue promotion/marketing the Senior level patroller to ALL patrols. This can be accomplished with emails & phone calls to the Division/regional directors and/or program leads, Patrol Representatives. Provide regular communications and information about the benefits to the patroller, patrol, area management and NSP as a whole in our NSP newsletters. This effort will work in conjunction with the OEC efforts to product Senior Scene Management challenge events and ensure that the Nordic portion of the challenge is made available.

Continue to support and provide feedback to new or revisions to current curriculum produced/supported by NSP that benefits the Nordic discipline and/or area needs where Nordic patrols are providing support.

2.3.2.5 Budget – Nordic Program

Divisional Senior Nordic Evaluation	\$500
Educational Travel and support	\$450
Phone calls	<u>\$ 50</u>
Budget	\$1000



2.4 DEVELOPMENT

2.4.1 Instructor Development

2.4.1.1 Mission/Objective:

The Instructor Development Program shall provide the patrollers and patrols of the Far West Division with the resources and personnel to develop quality instructors to support the NSP educational programs of the five regions of the division. In addition, the program will encourage and provide resources for continuing education opportunities for all instructors of all NSP disciplines in the division.

Instructor Development will deliver the quality programs provided by NSP to the membership of the Far West Division. In addition, we will make guidance available to patrols identified as needing help with developing instructor cadre for their membership.

Promote development of new instructor candidates in all NSP educational disciplines.

Ensure Supervisor availability to Instructor Development Regional Administrators

2.4.1.2 Supervisor: Name and Contact

Douglas Hill
9072 Biola Lane
Garden Grove, CA 92844
Home: 714-638-2103, Cell: 310-291-1735
e-mail: dch@cadwest.com

2.4.1.3 Plan

Establish communications with the Region Directors and Region Instructor Development Program Administrators to identify any short-term or long-term needs for instructors and instructor programs in their geographical areas.

Review Instructor Development Instructor appointment roster and Instructor Trainer appointments for instructor activity and responsiveness to local area program requests.

Encourage continued use of “tried and true - traditional classroom” teaching strategies while continuing support of “e-course” CD – based teaching strategies for those patrollers requiring remote/distance learning access to ID instruction.

Publish an electronic quarterly Instructor Development Newsletter to all Division Instructor Development Instructors and ID Instructor Trainers with teaching tips, instructional resources and program updates (and post on Far West website).

Develop, implement, and distribute ideas for continuing education opportunities for all instructors of all NSP disciplines to the program supervisors for distribution as they see fit to help fulfill the continuing education requirements for existing instructors as outlined in the specific discipline Instructor Manuals.

2.4.1.3 Budget – Instructor Development

Travel

- FWD Summer Meeting

150.



- Mid-Winter Education Conference 200.

Summer Meeting/Mid-Winter Education Conference

Meals 120.

Lodging 360.

Other Expenses

FWD Summer Meeting – Breakout Session Handout Booklets 100.

FWD Mid-Winter Education Conference ID class session/handouts 25.

Total Budget Request: \$955. (\$125, other moved to conferences)

2.4.2 Certified Program – NSP Members Portal to the APP Certified Program

“The Next Step after Senior.”



2.4.2.1 Mission/Objective:

Through a program of training and testing, provide a venue for outstanding Patrollers to demonstrate a high level of proficiency in all aspects of Patrolling to better serve Ski Industry Management and their guests. At the same time provide an on-going opportunity for Patrollers to seek out new knowledge and skills in Patrolling.

Although not a recognized NSP Program (yet), the Far West Division maintains a brotherhood and provides a portal for our members to educate and train toward Certified status under the Association of Professional Patrollers. NSP members typically progress into this program after completion of achieving NSP Senior classification status.

2.4.2.2 Supervisor: Name and Contact

Michael K. Nolen ertrns@netptc.net and
mnolen@sierrasummit.com
559-893-2346 (H) 559-908-5015 (cellular)

2.4.2.3 Plan

Responsibilities:

The Regional Certified Program Administrators have two primary responsibilities:

1. Working with the National Ski Patrol Unit Representatives and Patrol Directors, identify individuals who have the ability and desire to successfully complete the Certified Program and encourage them to enter the program.
2. Provide small group and individual training required to successfully complete the Certified Program Modules.



The Far West Division Certified Program Supervisor is responsible for monitoring the Regional Training Programs. The Supervisor works to coordinate these events to provide more training opportunities for those Patrollers who are able to travel outside their region for training.

The Supervisor also works closely with the Association of Professional Patrollers (APP) to ensure that the training is consistent with National Ski Patrol Certified Program content and the APP Testing Criteria. The Supervisor facilitates the participation of Volunteer Patrollers in Association of Professional Patrollers Certified Training Workshops and the APP Mid-Winter and Spring Testing and Training Clinics.

The Supervisor verifies the candidate's successful completion of all the requirements of the Certified Program. The Supervisor submits the paperwork to the National Office for their NSP Certified Number and certificate of completion.

Objectives for 2009-2010:

- Schedule at least one Certified Training Clinic for each Region.
- Add a section to the National website with information detailing the Certified Program requirements.
- Add to the current Certified Page on the Far West Division website a calendar of training and testing clinics.
- Submit articles in the Far West Division Newsletter to increase awareness for the Certified Program.
- Work with the other (5) Regions in the Far West Division to establish a Certified Page and link to the Association of Professional Patrollers.
- Work with the Rocky Mountain NSP Division Director, to continue to strive toward consistency in the Certified Programs across the National Ski Patrol and all its Divisions.
- 20 Patrollers participating in one or more Certified Training Clinics.
- 15 Patrollers certifying in one or more Certified Modules.
- 2 Patrollers attaining Full Certified status.

2.4.2.4 Budget Certified Program

1. Attend the Far West Division Summer Conference in Davis, California	\$350
2. Attend the Winter Education Conference at Northstar at Tahoe to promote the Certified Program:	\$250
3. Attend one Regional Training Clinic:	\$0
4. Host a Certified Training Clinic at Sierra Summit Mountain Resort	\$0
5. Host an Association of Professional Patroller Mid-Winter Clinic at Sierra Summit Mountain Resort:	\$0
6. Attend one Association of Professional Patrollers Mid-Winter Clinic:	\$250
7. Attend the Association of Professional Patrollers Spring Clinic:	<u>\$400</u>
Total:	\$1,250
(\$650, other expenses moved to conferences)	



2.5.2.4 Proposed Budget

a. Expense for annual contract with Constant Contact	\$252.
Allowing monthly E-letters for sent to up to 2,500 addresses	
b. Expense for “full Patroller Peek newsletters”, to be posted on FWD website (in full color)	No charge
c. Expense to print, twice annually, full newsletter for mailing to approx. 200 members without email (printed in black and white)	\$320.
d. Expense for mailing, twice annually, to 200 members without email (first-class postage)	\$176.
Total annual expense	\$748.

Income projections: While hard to forecast, the increase in both quality and frequency of contact with FWD members would yield additional income from enhanced attendance and Division events, conferences and educational programs.

2.5.3 Far West Division’s Web Site Administer

2.5.3.1 Mission/Objective:

2.5.3.2 Supervisor: Name and Contact

Steve Beaman, beamanator@gmail.com
(530) 550-7687 (h) (530) 448-9672 (cell)
Tom Moore, past webmaster, has been supporting Mr Beaman twm3@alpinix.com

2.5.3.3 Plan

Support the Communication and Educational needs of the Division Membership though the www.FarWest.org website. Present Divisional Program offerings and schedules. Present useful documentation products that are relevant across our division membership. Develop enhanced information based technologies and capabilities that are useful to the division, region and patrol level membership. One such development includes an online centralized financial management tool used to collect our annual financial information for our IRS financial report.

2.5.3.4 Web Site Budget

Budget - \$1000. To cover the cost of current web site hosting, and travel expenses to Summer FWD meeting in Southern California and Winter FWD meeting in Northern California.

\$400, other expenses moved to conferences.



2.5.4 Conference Coordinator

2.5.4.1 Mission/Objective:

Plan, promote, and provide enriching education conference and events to the Division membership. The Far West Division has reformed its business and supports three (3) educational conferences, namely the Summer Educational Conference, Tri-Advisory, and the Winter Educational Conference. These events include either direct or in-direct NSP education in all or a sub-set of NSP educational program areas.

www.FarWest.org lists these Conference Events

The Summer Conference has grown to over 120 attendees. Divisional Program Supervisors and other experts in the field representing every NSP Educational discipline are on hand and present the latest information and educational trends. Attendees select any three (3)-breakout sessions. They from: Outdoor Emergency Care (OEC), Safety: Avalanche, Mountain-Travel & Rescue, and Transportation: Nordic and Toboggan (aka OET). And since College Community Program opportunities have returned to the FWD, or a College Community information session. Additionally, we will have Leadership breakout sessions: Awards, Instructor Development, and Certified Patroller Program via APP (Association for Professional Patrollers).

The Winter Conference has re-structured itself and has grown to 120 attendees. It features on the hill NSP registered events so that attendees leave with NSP course completions. Twenty-three (23) of the best National Ski Patrol Instructors in the Far West Division converge from each of our 5 Regions for this event. The weekend in Lake Tahoe features 8 NSP Program Offerings with resources to accommodate up to 85 patrollers. Our focus is Ski (and snowboarding), Toboggan handling, and Outdoor Emergency Care. Events include NSP's Senior (OEC) Scene Management (SEM). This SEM offering is limited to 9 patrollers (first come first serve).

The Tri-Advisory Conference is a mature 3-discipline event. At the Tri-Advisory, Division Supervisors, Region Administrators, Instructor Trainers, Instructors and Patrollers in the disciplines of Avalanche, Mountain Travel & Rescue and Nordic Patrols, all gather to develop contacts, swap ideas and expand their knowledge and skills.

2.5.4.2 Supervisor: Name and Contact

Tony Atkins tony_atkins@comcast.net
559.307-2377©

2.5.4.3 Budget – Conference Coordinator

Budget - \$500. To cover the expenses related to the organization of Summer Event. Includes a trip to PNWD Conference to exchange ideas on conference planning and events.

2.5.5 NSP Promotion and Member Recruitment

2.5.5.1 Mission/Objective:

NSP Promotion and Member Recruitment serves the NSP Charter.

The purpose of NSP is to promote, in every way, patriotic, scientific, educational and civic improvement activities and public safety in skiing, by such means as dissemination of information and formation of volunteer local patrols consisting of competent skiers trained in first aid for the purpose



of preventing accidents and rendering speedy assistance to individuals sustaining accidents; and To[®] solicit contributions of money, services and other property for, and generally to encourage and assist in carrying out these purposes in every way. (36 USC Sec 152701–Statute)

The goal of the Division’s NSP Promotion and Member Recruitment Advisor is to:

- Promote recruitment activities through out the Far West Division,
- Act as a liaison between NSP, the FWD and the FWD’s 5 Regions (SoCal, NorCal, Eastern Sierra, MotherLode and Arizona);
- Ensure that FWD patrols actively participate in promotional events and “trade shows”

Promotion Events and Trade Shows include, but are not limited to:

- **Ski Dazzle** in the Bay Area, Los Angeles, and Sacramento Ca areas
- **Snow Jam** in the Las Vegas, NV and San Diego areas, and possibly
- Tbd - **Warren Miller Production Ski Film** events throughout the Division - TBD.

While carrying out these recruitment activities, ski patrollers at these shows will emphasize snow sport safety and the prevention of injuries. The Division Advisor will make sure that there is positive relationship and continuity of participation with the ski industry that are promoting these events and shows.

Additionally, each FWD Region has expressed interest in purchasing the Banners that the FWD produced for these purposes. The FWD banners will be used to promote FWD events and recruit membership.

2.5.5.2 Supervisor: Name and Contact

James “Doc” Margolis H 916-451-4279
601 39th St. C 916-947-9636

Sacramento CA 95816

2.5.5.3 Plan

Establish Region Recruitment Advisors within FWD. Advisors will assist FWD Promotion and Member Recruitment efforts across the Division spearheaded by the Divisional Advisor. The following persons have been identified to support:

- SoCal – Brian Long
- NorCal – Peter Lin
- Eastern Sierra – Shaun Garten
- MotherLode – tbd
- AZ Region – AZ-NV – John Morelli/Lew Haines



The Promotion and Member Recruitment Team will distribute (?what fill in here?)... They will ensure representation at the events and trade shows, and will report recruitment accomplishments during the FWD's Summer and Winter BOD meetings in written form through the Division's Advisor. A schedule of event will be prepared by the Team and published on the FWD website at www.FarWest.org.

2.5.5.4 Budget – Promotion and Member Recruitment

Most of the team's coordination will occur over phone. Some travel may be required to support events, but most events will be resourced locally within each region minimizing travel. The team will Purchase (?). The team will Produce (FWD Recruitment Cards). The promotion products (produced/purchased) will need to be distributed (postage) to events and to local patrols for local use.

Event travel 2x\$100 \$200

Postage (to distribute Posters) \$150

\$350 – 2009-2010 Budget Request

2.5.6 Alumni

2.5.6.1 Mission/Objective:

Support former patrollers who decide to remain associated with the NSP. Provide services for NSP outside of any requirements for days of skiing. Assist with NSP recruiting. Represent NSP to organizations of common interest.

The Far West Division currently has 279 Alumni, with approximately 20 lifetime members.

The Alumni program beginning to forming on the National-level. There is an ad hoc group exploring suitable duties that may benefit the division and national.

2.5.6.2 Supervisor: Name and Contact

Frank Shoemaker

2.5.6.3 Plan

Explore opportunities to bring together the alumni in the Far West Division. These may include:

Organize the alumni into three regional units:

Northern CA

Southern CA

Arizona-Nevada

Appoint assistant alumni administrators for:

Northern CA



Southern CA

Arizona-Nevada

Organize Alumni Dinner Meetings for

Northern CA

Southern CA

Arizona-Nevada

Identify the needs and desires of this community of members, and work to meet those needs.

2.5.6.4 Alumni Budget

\$200 for travel to attend these Alumni meetings.